

**BIOPHYTIS** ([www.biophytis.com](http://www.biophytis.com)) is a Euronext and Nasdaq listed clinical-stage biotech company specialized in the development of therapeutics that are aimed at slowing the degenerative processes associated with aging and improving functional outcomes for patients suffering from age-related diseases, including severe respiratory failure in patients suffering from COVID-19.

In order to sustain our development, the company is now opening the following position:

### **General Counsel & HR Director**

#### **Key activities:**

This full time position is based in Paris, and reports to the Chief Financial officer. The General Counsel/HR Director will be responsible for:

#### 1) Legal activities:

- Drafting and negotiating all contracts related to the company's daily activities and / or strategic operations (licensing in / out, mergers and acquisitions, alliances, partnerships, etc.)
- Monitoring of the corporate legal affairs:
  - Organization and report of Boards, and Committees emanating from the Board (Audit, Scientific, Remuneration, etc ...) and General Assemblies meetings,
  - Guarantee the proper execution of administrative formalities (capital increases, debt financing operations, etc.) with all mandatory bodies in France and the US: Trade Register, Euronext / Euroclear, AMF, Nasdaq, SEC, etc. )
  - Regulatory and compliance monitoring chief Relations with lawyers and external jurists
- Produce all the legal documents required for public or private financing operations (prospectus, reference document, etc.), or related to the publication of financial results (20-F, 10-Q, Financial report, etc.)
- Supervise the protection of intellectual / industrial property
- Monitor the execution of pre-litigation and litigation procedures in connection with lawyers.
- Validate the legal compliance of all the Company's communication media, in particular press releases, corporate presentations, website content, etc.
- Lead the network of external lawyers working for the Company
- Ensure the Company's compliance with regulatory requirements: SOX, RGPD, etc ...

#### 2) Human resources activities:

- Ensure the recruitment and lay-off of Biophytis employees in accordance with the applicable legislation,
- Support Managers & Directors for the management and motivation of the respective teams
- Ensure the functional efficiency for each department and between departments.

#### **Qualifications:**

- Master in business & international laws
- Experience of Pharma & Biotech companies a preference
- Experience with listed companies (on Euronext or o Nasdaq,...)
- Degrees in Civil, Labour, International, IP and/or Stock Market laws are a plus
- Foreign law practice: US, Europe appreciated
- At least 20 years of experience as General Counsel or Senior Legal Affairs Director
- Experience of law practice as lawyer is appreciated



**Skills:**

- Excellent oral and written skills a must
- Fluent English is a must, French fluency a preference
- Ability to work with large autonomy in a fast changing environment, with multiple simultaneous projects
- Capacity to resist under pressure, and to prioritize
- Business oriented & a business partner to operations for legal & HR matters
- Ability to interface with outside legal experts & specialized lawyers
- Excellent capacity to work in a multi-cultural environment

**Compensation:**

- Between 100K€-130K€ + bonus

**Contact:**

Write to Marie-Paule Julienne: [rh@biophytis.com](mailto:rh@biophytis.com) with motivation letter & resume